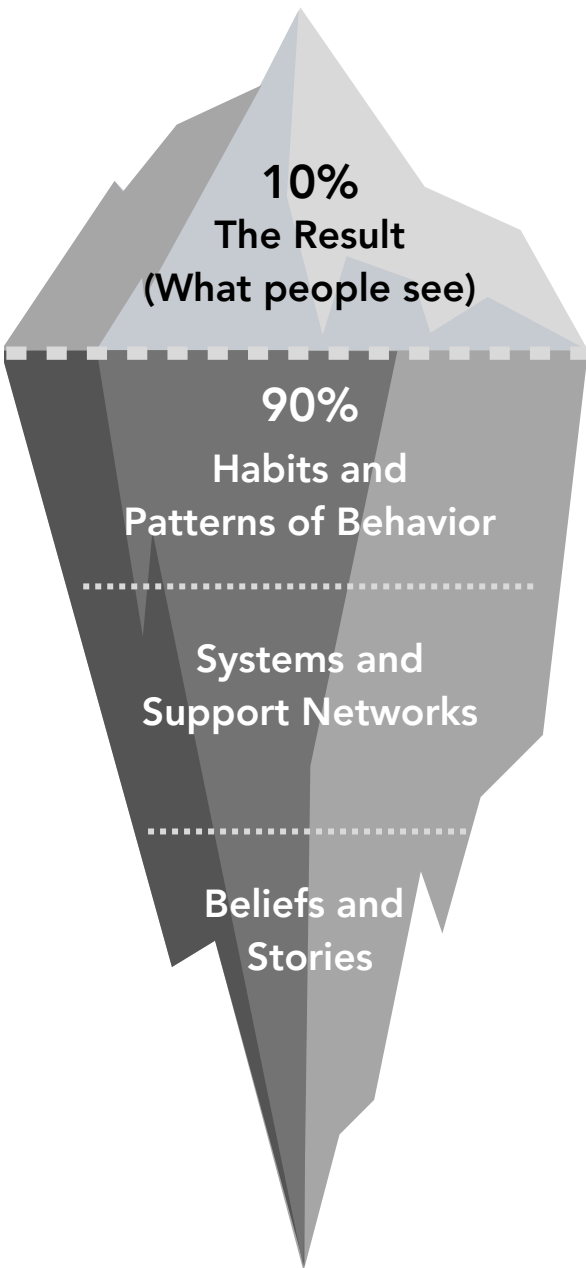


# The Iceberg Model



90% of an iceberg can't be seen above the ocean, with only 10% visible to observers.

The Iceberg Model is a systems thinking tool that uses an iceberg as a metaphor to illustrate how less visible patterns, structures, and beliefs underpin surface-level events. And it all stems from your mindset.



What was the result?

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What are your habits and patterns of behavior?

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What systems and support networks do you have in place?

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What are your beliefs and stories ?

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Leads to

Influences

Generates